

CAMDR

Canadian Association of
Medical Device Reprocessing



ACRDM

Association Canadienne en
Retraitement Des Dispositifs Medicaux

STRATEGIC PRIORITIES

2026-2027

Building the Future of
Medical Device
Reprocessing in
Canada



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CAMDR Strategic Priorities 2026-2027

Building the Future of Medical Device Reprocessing in Canada

Medical Device Reprocessing (MDR) professionals play a vital role in Canada’s healthcare system. Every surgical procedure, diagnostic intervention, and patient treatment depends on the expertise, diligence, and commitment of the professionals who ensure medical devices are thoroughly cleaned, disinfected, and sterilized in accordance with established quality assurance indicators. Their work directly supports patient safety, infection prevention, and the overall quality of care.

Despite the critical importance of this work, the MDR profession has historically operated behind the scenes. As healthcare systems grow more complex and the demand for safe, high-quality reprocessing increases, the need for strong professional leadership, standardized education, and national advocacy has never been greater.

The **Canadian Association of Medical Device Reprocessing (CAMDR/ACRDM)** serves as the national voice for MDR professionals across Canada. CAMDR is committed to advancing the profession, supporting its workforce, and strengthening the systems that protect patients and healthcare teams.

This strategic plan outlines CAMDR’s priorities for the **2026–2027 strategic cycle**, focusing on three key pillars:



Progress will be monitored through defined actions, partnerships, education programs, and membership growth across the 2026–2027 strategic cycle.

Together, these priorities reflect CAMDR’s commitment to building a stronger, more visible, and more connected MDR profession.

Over the next two years, CAMDR will focus on elevating the recognition of MDR professionals, strengthening educational pathways, and expanding the value of membership for professionals across the country. Through collaboration with healthcare leaders, educators, policymakers, and industry partners, CAMDR will continue to advocate for the critical role MDR plays in protecting patients and supporting safe healthcare delivery.

This plan represents more than a set of initiatives—it represents a shared commitment to the future of the profession. By investing in advocacy, education, and community, CAMDR aims to ensure that Medical Device Reprocessing professionals are recognized, supported, and empowered to lead within Canada’s healthcare system.

Why This Work Matters

Medical Device Reprocessing is one of the most essential yet often unseen functions within healthcare. Every reprocessed medical device used in patient care must pass through rigorous quality assurance stages designed to prevent infection and ensure device integrity to provide healthcare teams with the devices needed to support patient care.

Behind that process are skilled professionals whose work directly supports safe surgery, diagnostics, and treatment across Canada’s healthcare system. As medical technologies become more complex and healthcare demands continue to grow, the expertise required to safely reprocess medical devices is increasing.

Strengthening the MDR profession is therefore not only a workforce priority — it is a patient safety priority. Across Canada, MDR professionals are navigating evolving standards, emerging technologies, workforce pressures, and growing expectations for quality and accountability. At the same time, there is an opportunity to elevate the profession through stronger national collaboration, consistent education pathways, and greater recognition of the critical role MDR plays in healthcare delivery.

CAMDR is uniquely positioned to help lead this progress.

Through advocacy, education, and community building, CAMDR aims to support MDR professionals, strengthen national standards of practice, and ensure that the contributions of this profession are recognized and valued across the healthcare system.

This strategic plan represents a focused effort to move the profession forward — together.

Our Strategic Focus

01 | National Advocacy & Professional Recognition

Objective:

Advance national advocacy to strengthen recognition of MDR professionals and position CAMDR as the national voice for the profession through leadership engagement, partnerships, and visibility within healthcare policy and professional forums.

Medical Device Reprocessing is a critical patient safety function. However, its role and impact are not always fully understood within healthcare leadership and policy environments. CAMDR will work to increase visibility, influence, and representation of MDR professionals at provincial and national tables.

Key Actions

Advocate for MDR recognition

- Collaborate with national healthcare leaders, regulatory bodies, and government partners to advance recognition of MDR professionals as essential members of the healthcare team.
- Promote the value of MDR professionals in patient safety, infection prevention, and healthcare quality.

Align with national standards

- Partner with stakeholders to ensure alignment with national standards and best practices.
- Develop and promote CAMDR-endorsed education and certification pathways.

Promote leadership and visibility

- Increase national awareness of MDR professionals through advocacy campaigns, professional storytelling, and knowledge sharing.
- Expand CAMDR’s presence in national healthcare discussions, conferences, and policy forums.

Build strategic partnerships

- Strengthen partnerships with healthcare organizations, education institutions, regulatory bodies, and industry partners to support MDR advancement.

Impact:

A stronger professional identity, greater leadership engagement, and enhanced recognition of MDR as an essential component of healthcare delivery.

02 | Education & Workforce Excellence

Objective:

Strengthen the MDR workforce through accessible, standardized, and evidence-informed education programs that support competency development, certification, and national best practices.

Education is the foundation of professionalization. CAMDR will work to standardize learning objectives at a national level, while ensuring education remains accessible and relevant to today’s healthcare environment.

Key Actions

Expand education and training opportunities

- Develop and promote innovative, accessible, and evidence-informed educational programs that elevate professional competency and reinforce national best practices in MDR.
- Collaborate with educational institutions to support standardized MDR training programs and career pathways.

Advance professional certification

- Advocate for nationally recognized MDR certification and continuing education standards.
- Support members in achieving and maintaining professional certification.

Create continuing education opportunities

- Offer workshops, webinars, and conferences that provide practical knowledge, leadership development, and emerging best practices.

Improve accessibility of learning

- Launch and maintain a national Learning Management System (LMS) to support flexible and accessible learning opportunities for MDR professionals.

Impact:

A more competent, confident, and standardized workforce prepared to meet the increasing complexity of healthcare reprocessing environments.

03 | Member Value & Community Growth

Objective:

Grow and engage CAMDR membership by delivering meaningful professional resources, networking opportunities, and career development support for MDR professionals across Canada.

A strong association depends on engaged members who see clear value in belonging. CAMDR will enhance the member experience by offering meaningful opportunities for connection, development, and recognition.

Key Actions

Enhance member benefits

- Provide members with practical tools and resources that support professional practice, workplace safety, and career advancement.
- Expand discounts and access to professional equipment and educational resources.

Foster community and knowledge sharing

- Create opportunities for members to connect, collaborate, and exchange knowledge through online forums, networking events, and professional communities.

Support professional development

- Develop resources that help members grow their leadership capacity and advance their careers in MDR.

Grow membership

- Implement strategies to attract and retain members by demonstrating the value of CAMDR membership and supporting the professional growth of MDR practitioners across Canada.

Impact:

A growing, connected national community of MDR professionals who are supported, recognized, and empowered.

Our Commitment

Over the **2026–2027 strategic cycle**, CAMDR will focus on turning these priorities into meaningful progress for the Medical Device Reprocessing profession across Canada. Through collaboration, leadership, and ongoing engagement with our members and partners, we will work to strengthen the profession and advance its role within the healthcare system.

CAMDR is committed to:

- Measuring progress against defined outcomes and continuously evaluating the impact of our initiatives
- Engaging members in shaping priorities and contributing to the growth of the profession
- Building strategic partnerships across healthcare, education, industry, and regulatory sectors

Together, these efforts will support a stronger, more connected national MDR community.

This strategic direction reflects CAMDR’s commitment to advancing the profession, supporting the workforce behind safe healthcare, and ensuring Medical Device Reprocessing continues to play a recognized and valued role in protecting patients across Canada.